UNITED STATES OF AMERICA BEFORE THE NATIONAL LABOR RELATIONS BOARD

FJC SECURITY SERVICES, INC. Employer

and

Case 29-RC-11999

SPECIAL AND SUPERIOR OFFICERS BENEVOLENT ASSOCIATION Petitioner

and

SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 32BJ

Party in Interest

and

LOCAL 971/550 NATIONAL SECURITY OFFICERS BENEVOLENT ASSOCIATION Intervenor

ORDER

Service Employees International Union Local 32BJ's (Local 32BJ's) requests for review of the Regional Director's Decision and Direction of Election and the Acting Regional Director's Supplemental Decision raise several issues, including whether to reconsider precedent. If neither the Petitioner nor Intervenor receive a majority of the votes cast in the election, it may not be necessary to address the issues raised in Local 32BJ's requests for review. Conversely, if either the Petitioner or Intervenor receives a majority of the votes cast, Local 32BJ may renew its contentions before the Board.

Accordingly, the proceeding is remanded to the Regional Director to open and count the ballots, to serve on the parties a tally of ballots, and to take further appropriate action.

MARK GASTON PEARCE, CHAIRMAN

RICHARD F. GRIFFIN, JR., MEMBER

SHARON BLOCK, MEMBER

Dated, Washington, D.C., March 12, 2013.